



MISSOURI LAGERS
Local Government
— *Hero Award* —

LOCAL GOVERNMENT HERO NOMINATION GUIDELINES

NOMINATION & SELECTION PROCESS

- LAGERS will accept nominations from LAGERS employers and members via an online form or paper entry form available at the LAGERS Annual Meeting.
- Nominations will be open throughout June.
- Staff committee (one representative from each department) will select three finalists.
 - Staff committee will consider LAGERS' values when selecting finalists.
- The committee will conduct follow-up interviews with finalists and select a winner.

WHO CAN BE NOMINATED

- Must be or have been an **active LAGERS member within the last 12 months** who is/was in good standing with their employer and has demonstrated exceptional service to the community.
 - Nominee may be a civilian employee or public safety employee.
 - Length of employment nor age is a factor, but the nominee must be a LAGERS member.
 - Nominee must have been free of disciplinary action initiated by his or her employer.
- Consideration will be given to LAGERS members who have excelled in one more areas of the following criteria:
 - Demonstrated willingness to go above and beyond the daily duties of a public servant.
 - Personally and positively impacted their community as a whole.
 - Personally and positively impacted their co-workers, place of work and/or field of work.
 - Acknowledged for activities or accomplishments that brought distinction to the employee, their employer and/or community they serve.
 - Demonstrated LAGERS' values through their words and actions.

OFFICIAL RULES

1. Eligibility: The Local Government Hero Award is open only to those who are nominated at <https://www.molagers.org/about-us/lgh/> or with official nomination form. Employees of Missouri LAGERS, its affiliates, subsidiaries, and suppliers, (collectively the "Employees"), and immediate family members and/or those living in the same household of Employees are not eligible to participate in the Local Government Hero Award.

2. Agreement to Rules: By participating, the Nominator (“You”) agree to be fully unconditionally bound by these Rules, and You represent and warrant that the Nominee meets the eligibility requirements. In addition, You agree to accept the decisions of Missouri LAGERS as final and binding as it relates to the content of the Local Government Hero Award.

3. Nomination Period: Nominations will be accepted online starting on June 3rd and ending July 1st at 11:59 PM CST.

4. How to Enter: The Local Government Hero Award Nominee must be entered by submitting an entry using the online form provided at <https://www.molagers.org/about-us/lgh/>. The entry must fulfill all Award requirements, as specified, to be eligible to win. Entries that are incomplete or do not adhere to the rules or specifications may be disqualified at the sole discretion of Missouri LAGERS. You must provide the information requested. If fraudulent methods or other means to attempt to circumvent the rules are used, your submission may be removed from eligibility at the sole discretion of Missouri LAGERS.

5. Prizes: The Winner of the Local Government Hero Award (the “Winner”) will receive a trophy and will be recognized as Missouri LAGERS’ honored guest at the Annual Meeting in October. Actual/appraised value may differ at time of prize award. The specifics of the prize shall be solely determined by Missouri LAGERS. No cash or other prize substitution shall be permitted except at Missouri LAGERS’ discretion. The prize is nontransferable. No substitution of prize or transfer/assignment of prize to others or request for the cash equivalent by Winner is permitted. Acceptance of prize constitutes permission for Missouri LAGERS to use Winner’s name, likeness, and entry for purposes of promotion without further compensation, unless prohibited by law.

6. Odds: The odds of winning depend on the number of eligible entries received.

7. Winner Selection and Notification: Finalists for the Award will be selected by LAGERS staff. Finalists will be notified in July and a winner will be notified by September 1st. Missouri LAGERS shall have no liability for Winner’s failure to receive notices due to spam, junk e-mail or other security settings or for Winner’s provision of incorrect or otherwise non-functioning contact information. If Winner cannot be contacted, is ineligible, fails to respond within [15 days] from the time award notification was sent, or fails to timely return a completed and executed declaration and release as required, the award may be forfeited and an alternate Winner selected. Receipt by Winner of the award offered in this Award is conditioned upon compliance with any and all federal, state, and local laws and regulations. ANY VIOLATION OF THESE OFFICIAL RULES BY WINNER (AT Missouri LAGERS’ SOLE DISCRETION) WILL RESULT IN WINNER’S DISQUALIFICATION AS WINNER OF THE AWARD, AND ALL PRIVILEGES AS WINNER WILL BE IMMEDIATELY TERMINATED.

8. Rights Granted by You: By entering this content (e.g., photo, video, text, etc.), You understand and agree that Missouri LAGERS, anyone acting on behalf of Missouri LAGERS, and Missouri LAGERS’ licensees, successors, and assigns, shall have the right, where permitted by law, to print, publish, broadcast, distribute, and use in any media now known or hereafter developed, in perpetuity and throughout the World, without limitation, your and/or the Nominee’s entry, name, portrait, picture, voice, likeness, image, statements about the Award, and biographical information for news, publicity, information, trade, advertising, public relations, and promotional purposes without any further compensation, notice, review, or consent.

9. Terms & Conditions: Missouri LAGERS reserves the right, in its sole discretion, to cancel, terminate, modify or suspend the Award should virus, bug, non-authorized human intervention, fraud, or other cause beyond Missouri LAGERS' control corrupt or affect the administration, security, fairness, or proper conduct of the Award. In such case, Missouri LAGERS may select the Winner from all eligible entries received prior to and/or after (if appropriate) the action taken by Missouri LAGERS. Missouri LAGERS reserves the right, in its sole discretion, to disqualify any individual who tampers or attempts to tamper with the entry process or the operation of the Award or website or violates these Terms & Conditions. Missouri LAGERS has the right, in its sole discretion, to maintain the integrity of the Award, to void nominations for any reason. Any attempt by a Nominator to deliberately damage any website or undermine the legitimate operation of the Award may be a violation of criminal and civil laws. Should such attempt be made, Missouri LAGERS reserves the right to seek damages to the fullest extent permitted by law.

10. Limitation of Liability: By entering, You agree to release and hold harmless Missouri LAGERS and its subsidiaries, affiliates, partners, representatives, agents, successors, assigns, employees, officers, and directors from any liability, illness, injury, death, loss, litigation, claim, or damage that may occur, directly or indirectly, whether caused by negligence or not, from: (i) such entrant's participation in the Award and/or his/her acceptance, possession, use, or misuse of any prize or any portion thereof; (ii) technical failures of any kind, including but not limited to the malfunction of any computer, cable, network, hardware, or software, or other mechanical equipment; (iii) the unavailability or inaccessibility of any transmissions, telephone, or Internet service; (iv) unauthorized human intervention in any part of the entry process or the Promotion; (v) electronic or human error in the administration of the Promotion or the processing of entries.

11. Disputes: THIS Award IS GOVERNED BY THE LAWS OF United States AND Missouri, WITHOUT RESPECT TO CONFLICT OF LAW DOCTRINES. As a condition of participating in this Award, participant agrees that any and all disputes that cannot be resolved between the parties, and causes of action arising out of or connected with this Award, shall be resolved individually, without resort to any form of class action, exclusively before a court located in Cole County, Missouri having jurisdiction. Further, in any such dispute, under no circumstances shall participant be permitted to obtain awards for, and hereby waives all rights to, punitive, incidental, or consequential damages, including reasonable attorney's fees, other than participant's actual out-of-pocket expenses (i.e. costs associated with entering this Award). Participant further waives all rights to have damages multiplied or increased.

12. Privacy Policy: Missouri LAGERS will not share Your nor the Nominee's contact information with any entity outside of Missouri LAGERS.

13. Sponsor: The Sponsor of the Award is Missouri LAGERS, 701 W. Main St., Jefferson City, MO 65101. Missouri LAGERS has the right to seek additional sponsors for this award.

14. Facebook: The Award hosted by Missouri LAGERS is in no way sponsored, endorsed, administered by, or associated with Facebook or other social media outlets.

15. By filling out and submitting the official Local Government Hero nomination form, You, the Nominator, have affirmatively reviewed, accepted, and agreed to all of the Official Rules.